

CATHERINE M. CAIN, Ph. D., CRC, LPCC-S

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EDUCATION

1994 The Ohio State University, Columbus, OH, Ph. D., Educational Services and Research, Counseling/Rehabilitation

1989 Wright State University, Dayton, OH, MRC Rehabilitation Counseling

1987 Wright State University, Dayton, OH, BS Rehabilitation, Mental Health

1985 Sinclair Community College, Dayton OH, AAS Mental Health Technology

LICENSES and CERTIFICATIONS

1996-2022 State of Ohio, Independently Licensed Professional Clinical Counselor (LPCC-S), Supervisor Designation (E0002235)

1989-2024 Certified Rehabilitation Counselor (CRC), National Certification, #00006981

2001-June, 2020 Commission on Accreditation of Rehabilitation Facilities (CARF) for Employee Development Services, Behavioral Services Division@ GENESYS Consulting, Inc.

PROFESSIONAL AFFILIATIONS/Membership

American Counseling Association, American Psychological Association

EXPERIENCE

5/1999-Present (11/2020)

GENESYS Consulting, Inc.

Psychotherapist/Counselor Provide counseling/psychotherapy services primarily using a brief focused cognitive behavioral model. Also provide behavioral counseling. Provide psychological and vocational assessment, career exploration, career counseling, and mental health counseling.

Background: Co-Owner/Consultant since 1993, Owner since 4/2003. In June, 2000, developed a new vocational rehabilitation program in the Behavioral Services Division designed to assist in assessment, evaluation and employment of persons with disabilities. Developed program standards and a format that met survey requirements for the Commission on Accreditation Facilities Standards (CARF) for Employee Development Services in community employment.

Responsibilities included managing all aspects of this program and coordinating program services with referral sources, directing the efforts of employment specialists who provide job seeking skills training, job placement, and coordination with rehabilitation counselors who service persons with severe disabilities throughout the greater Dayton area.

Other responsibilities included consulting with employers regarding how to handle problematic work situations involving personnel with disabilities, conducting on- site job analyses for people with disabilities to insure proper job matches, making vocational projections based on an individual's skills and abilities keeping in mind any limitations imposed by an individual's

disability and labor market projections, conducting research to determine levels of satisfaction among participants and rehabilitation counselors, recommending job accommodations as appropriate and advising referral sources on special training considerations based on individual circumstances and job analysis, consulting with employers on job accommodations and job related issues as covered by the Americans with Disabilities Act.

Prior to 1999, served as an independent consultant and conducted counseling services to persons not affiliated or connected with my primary employer, the Ohio Rehabilitation Services Commission (ORSC). A primary project on which I worked involved the conducting of job analyses on a national basis to help determine the essential job functions of Emergency Medical Technicians (EMTs). This was accomplished by conducting interviews with employed EMTs who described to me their actual duties while at work and by observing first hand, the actual performances of EMTs while at work. I had the opportunity to get “hands on” experience by accompanying them in fire trucks and ambulances from place of pick-up of patients to hospital settings. For broad consensus, these on-site interviews were held with EMTs at various locations throughout the United States.

8/2005 to 5/2016 and 9/2020 to Present (11/20/20)-

Adjunct Professor-Wilberforce University, Wilberforce, OH, Taught Psychology and Vocational Rehabilitation courses as needed. Currently teaching RC 650, RC 660 Internship classes.

Interim Director of the Graduate Rehabilitation Counseling Program at Wilberforce University, Wilberforce, OH August 2007 to August 2008

Responded to University’s immediate and urgent need for interim graduate program assistance while still maintaining my own business. University responsibilities included student advisement, teaching, overseeing internships and practicums, coordinating with site supervisors, tracking program needs, promoting program needs concerning CORE accreditation requirements, tracking students’ progress, responding to teaching needs of adjuncts, collecting data for reports, attending meetings, developing marketing strategies, & reporting to administration.

Participated as Editorial Board member on the Faculty Journal Committee and became member of the Graduate Rehabilitation Program Advisory Council. Authored Journal Article entitled: UNDERSTANDING MILLENNIAL STUDENTS AND THEIR PARENTS FROM A GENERATIONAL PERSPECTIVE: IMPLICATIONS FOR HIGHER EDUCATION AND THE WORKPLACE

Other: taught college courses in vocational rehabilitation case management (filling in at Central State University for absent adjunct), taught course in Supported Employment (Wright State University). Conducted community presentations, acted as guest speaker.

10/1999-3/2000

QRS Managed Care, Pittsburgh, PA.

Rehabilitation Counselor/Case Manager Private Sector

Via tele-commuting, managed a caseload of workers’ compensation referrals whose residences were in Indiana and Ohio and effectively coordinated services among clients, employers, lawyers, physicians, physical therapists, case managers and agency. Wrote reports, kept accurate records and was instrumental in successful closure of cases. Also served as an expert witness.

6/1996 - 5/1999

Ohio Rehabilitation Services Commission (ORSC), Employer Services Unit, Columbus, OH
Assistant Manager for this state-wide program, effectively co-established this new statewide vocational employment unit that placed employers as the focal point in assisting persons with disabilities to become employed, wrote requests for proposals, reviewed incoming proposals, developed and conducted training/ workshops for new rehabilitation counselors, coordinated and planned activities with community rehabilitation programs, stakeholders, and businesses, worked in collaboration with program policy and development staff, human resources staff, research and development staff, and executive and administrative staff.

Supervised seven state level Rehabilitation Program Specialists responsible for ADA Coordination, the Ladders to Success Program, the Governor's Initiative Program, and the Enterprise Works/Self-Employment Program. Oversaw new marketing efforts and the development of new marketing materials. Collaborated with ADA OHIO in conjunction with ADA coordinator.

Supervisor of up to ten off-site Vocational Rehabilitation Counselors/Employment Specialists on statewide basis. Conducted performance evaluations. Ensured compliance in performance with State of Ohio licensure requirements for LPCs, CRCs and agency's goals. Developed and implemented unit standards and procedures which increased productivity. Recruited, evaluated, selected and trained new personnel on techniques designed to effectively match persons with disabilities to appropriate jobs and trained them on how to assist employers on Americans with Disability Act compliance. Served as sounding board for consumers' issues and worked with staff to effect positive changes.

Established format for data collection to be used to evaluate program performance and make improvements. Conducted research, evaluated programs and analyzed results. Maintained budget and managed resources. Marketed program and worked closely with team management staff.

6/1988- 6/1996

Rehabilitation Services Commission, Bureau of Vocational Rehabilitation, Xenia, OH
Vocational Rehabilitation Counselor/ Employer Services Specialist, successfully managed caseload of rehabilitation consumers involved in placement, interacted with employers, rehabilitation consumers, vocational rehabilitation counselors, educational institutions, and industries with the ultimate goal of successfully matching appropriate employment with consumers' skills. Conducted job analyses. Assessed work-site accessibility and made recommendations. Taught ongoing career counseling classes, job seeking skills training classes, counseled individuals and groups, developed and maintained a Business Advisory Committee composed of community leaders and employers. Supervised counselors and college internship students for certification/ licensure.

1988

Wright State University, Rehabilitation Counseling Graduate Program, Fairborn, OH
Graduate Assistant, assisted with classes, monitored tests, conducted research, met with students, graded tests, and recorded scores. Received Graduate Program Award (May 1989) for outstanding achievement in this field of graduate study

1987-1988

Eastway Corporation, Mental Health Services, Dayton, OH
Therapy Staff Member, facilitated individual and group therapy for persons with psychiatric illnesses, consulted with families, developed and implemented lesson plans and treatment plans, taught classes on medication use and abuse, values clarification, self-image, activities of daily

living. Coordinated and facilitated community outings, conducted outreach for funding special activities. Population served included persons in a partial hospital program and veterans. Position was part time while attending graduate school.

1985-1987

Wright State University, Office of Disability Services, Fairborn, OH

Student Employee, served as proctor, accompanied prospective students with disabilities for evaluation for school enrollment. Made recommendations and wrote reports.

1983-1985

Good Samaritan Hospital, Dayton, OH

Internship Student for two quarters, co- facilitated group activities, and was responsible for all facets of reporting and documentation of individuals involved in the mental health aftercare program.

Dayton Mental Health Center, Dayton, OH

Practicum Student, learned fundamentals of working with persons institutionalized due to mental disorders.

Office Contact Information

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